



Job Advertisement **Pastor**

<b>Location</b>	The Riverside Centre, Ashford, Kent, TN23 4YN
<b>Salary</b>	£31,213 – £42,681 pro rata, dependent on experience
<b>Hours</b>	Full-time – <i>More information below</i>
<b>Start Date</b>	1 <sup>st</sup> September 2025

**About Us**

We are a diverse and vibrant community with a desire to serve Ashford. Founded in 2002, we've been growing steadily, committed to expressing God's grace and sharing the love of Jesus. We currently hold three Sunday gatherings, with an average attendance of 250-280 adults and 110-130 children and youth. We believe in living as disciples of Jesus, filled with his Spirit, and helping others to do the same. We are part of the Catalyst Network of churches.

We are seeking a visionary and passionate Pastor to join our Senior Leadership Team (SLT). Our team currently consists of three full-time pastors and one part-time pastor, working alongside a dedicated staff and leadership team. This role involves providing spiritual leadership, leading one of our Sunday morning meetings, and contributing to the church's teaching, pastoral care, and outreach ministries.

For more information visit – [www.gatewaychurchashford.co.uk](http://www.gatewaychurchashford.co.uk)

**Role Overview**

As a Pastor, you will take on a leadership role tailored to your skills and passions. You will contribute to the development of the church's vision, build and lead teams, and support the spiritual growth of our congregation. The specific focus area of ministry (e.g., Groups, Prayer, Social Action, Worship) will be determined based on your gifting and experience.

## **Key Responsibilities**

### **General Leadership**

- Collaborate with the SLT to shape and implement the church's vision and strategy.
- Provide spiritual leadership to the congregation, fostering a Christ-centred community.
- Build, equip, and inspire volunteer teams to serve effectively in their ministries.

### **Sunday Meetings**

- Oversee one of our three Sunday morning meetings, ensuring they are well-organised, welcoming, and spiritually engaging.
- Coordinate rotas, host services, and facilitate community-building events.

### **Teaching and Preaching**

- Contribute to the planning and delivery of Sunday teaching series.
- Preach regularly and support the development of other preachers.
- Assist in creating resources to support the church's teaching and discipleship efforts.

### **Community**

- Build meaningful relationships within the church family, offering spiritual support and guidance.
- Supervise and empower volunteers engaged in pastoral care ministries.

### **Key Skills and Attributes**

- A mature and vibrant faith in Jesus, with a commitment to Gateway Church Ashford's vision and values.
- Theological training or equivalent ministry experience
- Proven leadership experience, ideally within church or ministry contexts.
- Strong preaching, teaching, and communication skills.
- The ability to build and lead teams, fostering a collaborative and relational environment.
- Organised and self-motivated, with the capacity to manage multiple responsibilities effectively.
- This post is subject to an occupational requirement that the holder be a committed Christian under Part 1 of Schedule 9 to the Equality Act 2010

### **Desirable**

- Experience leading a ministry or a department
- A heart for engaging the wider community and representing the church in external contexts.

## **Work expectations**

37.5 hours per week ( 5 days a week including Sundays and Tuesdays). The role requires occasional evening and Saturday commitments for meetings and events.

## **Safeguarding**

As our commitment to Safeguarding, the role requires applicants to demonstrate a commitment to safeguarding children and vulnerable adults of all cultural backgrounds and have a good awareness of relevant policies and procedures, statutory legislation and guidance. Candidates will be required to submit a self-disclosure check at interview and the role will be subject to an enhanced DBS check.

## **Right to Work in the UK**

To apply for this role you need to already have the Right to Work in the UK. We are unable to offer Visa sponsorship at this time.

## **Why Join Us?**

This is an exciting opportunity to serve in a dynamic church community playing a vital role in enabling our vision and supporting our ministries. You'll be part of a dedicated team committed to making a difference in Ashford.

## **How to Apply**

Please email your CV and a covering letter explaining your suitability for the role to – [office@gatewaychurchashford.co.uk](mailto:office@gatewaychurchashford.co.uk).

For any further information about the role please do not hesitate to contact [barney.hall@gatewaychurchashford.co.uk](mailto:barney.hall@gatewaychurchashford.co.uk)

Applications close on 31/3/2025